



GOVERNMENT OF KERALA

Abstract

Higher Education – IHRD – Fixation of Staff Pattern - Sanctioned - Orders issued.

HIGHER EDUCATION (J) DEPARTMENT

G.O.(Ms.) No.76/14/H.Edn.

Thiruvananthapuram, Dated, 14/02/2014.

- Read:-**
- (1) Minutes of the 19th Governing Body Meeting of IHRD held on 07-02-2011.
 - (2) Proceedings No.EA.2/1685/2008/HRD dated 25-02-2011 and 10-05-2011 of the Director, IHRD, Thiruvananthapuram.
 - (3) G.O.(Rt) No.1931/11/H.Edn. dated 29-11-2011.
 - (4) Remarks of the Director, IHRD on Staff Pattern and Special Rules proposed by the Revision Committee constituted for the fixation of Staff Pattern and Special Rules of IHRD.
 - (5) Letter Nos. EA4/16025/2011/HRD dated 28-04-2012, 08-10-2012, 19-02-2013, 03-08-2013, 25-11-2013 and 11-02-2014 from the Director, IHRD, Thiruvananthapuram.
 - (6) Letter No. L2/31549/2013/DTE dated 23-09-2013 from the Director of Technical Education, Thiruvananthapuram.

ORDER

Institute of Human Resources Development (IHRD) is a Government of Kerala undertaking established for manpower development. Various educational institutions such as Engineering Colleges, Applied Science Colleges, Model Polytechnic Colleges and Technical Higher Secondary Schools have been established and run by IHRD. The Director, IHRD has fixed the Staff Pattern and revised the Special Rules of IHRD staff vide proceedings read as 2nd paper above with effect from 07-02-2011 with the concurrence of the 19th Governing Body Meeting. Consequently, a large number of complaints and petitions have been received from various employees and organizations. Government have constituted a Committee vide Government Order read 3rd paper above, to examine the anomalies/omissions if any, in the revised Staff Pattern and Special Rules.

The Committee has made a detailed study on the Staff Pattern and also conducted a series of discussions with various employees organizations in the matter and finally submitted a report to the Director, IHRD. The Director, IHRD vide his letter read as 4th and 5th paper above, submitted the report with his remarks to Government for consideration. As directed by the Government, the Director of Technical Education examined and vetted the above report and returned to Government vide letter read as 6th paper above.

(P.T.O.)

After incorporating the suggestions and modifications of the Director of Technical Education, Government are pleased to approve the Staff Pattern of IHRD Institutions as appended herewith as Annexure I to VI with the following conditions:

- (i) Only 60% of the sanctioned posts (department wise) should be maintained while appointing teaching staff on regular basis.
- (ii) There should be revision of staff strength every year in tune with the strength of students.
- (iii) IHRD should generate income through consultancy and taking up external projects etc., to ensure financial sustainability.

The Director, IHRD will implement the Staff Pattern strictly in accordance with the existing rules/Memorandum of Association.

(By Order of the Governor)

Dr.K.M.ABRAHAM

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

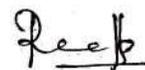
To

- 1) The Director, Institute of Human Resources Development, Thiruvananthapuram.
- 2) The Director of Technical Education, Thiruvananthapuram.
- 3) The Heads of Institutions under IHRD (Through Director, IHRD).
- 4) The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
- 5) The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
- 6) Finance Department (Vide U.O.(f) No.89270/Edn.B2/13/Fin.)
- 7) Stock File/Office Copy.

Copy to:-

Private Secretary to Minister (Education).

Forwarded/ By Order



SECTION OFFICER

INDEX

Annexure – I	Head Quarters	2 – 4
Annexure – II	Engineering Colleges	5 – 45
Annexure – III	College of Applied Science	46 – 128
Annexure – IV	Model Polytechnic Colleges	129 – 151
Annexure – V	Technical Higher Secondary Schools	152 – 180
Annexure – VI (a)	Regional Centres	183 – 184
	(b) Extention Centres	185 – 187
	(c) Study Centres	188 – 189
	(d) Skill Development Centres	190 – 190
	(e) Model Finishing Schools	191 – 192



STATE RATING FOR
INSTITUTIONS OF HUMAN RESOURCES DEVELOPMENT

ANNEXURE – I

IHRD
HEAD QUARTERS
THIRUVANANTHAPURAM



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Head Quarters, Thiruvananthapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Director	(AICTE)	1	GO(MS)184/87/H.Edn. Dated 23/6/1987
2	Additional Director	(AICTE)	1	Approved by 19 th G.B and Recommended by the Committee for Revision of Staff Pattern
3	Senior Administrative Officer	20700-26600	1	Approved by 19 th G.B.
4	Deputy Director *	20700-26600	1	Approved by 19 th G.B.
5	Finance Officer	20700-26600	1	Approved by 19 th G.B.
6	Administrative Officer	12930-20250	1	Approved by 19 th G.B.
7	Executive Engineer (Civil) (Construction wing)	16650-23200	1	Approved by 19 th G.B.
8	Assistant Engineer (Civil) (Construction wing)	11070-18450	1	Approved by 19 th G.B.
9	Computer Engineer (IT Division)	11910-19350	1	Approved by 19 th G.B.
10	Technical Co-Ordinator (Environment) (Technical Officer)	11910-19350	1	Approved by 19 th G.B.
11	Accounts Officer	12250-19800	1	Recommended by the Committee for Revision of staff Pattern
12	Senior Superintendent	10790-18000	4	Recommended by the Committee for Revision of Staff Pattern
13	Junior Superintendent	9190-15510	5	Recommended by the Committee for Revision of Staff Pattern
14	Head Clerk/ Head Accountant/ Cashier	8390-13270	7	Approved by 19 th G.B.
15	Computer Programmer	7990-12930	1	Approved by 19 th G.B.
16	Technical Store Keeper	7990-12930	1	Approved by 19 th G.B.
17	Personal Assistant to the Director	11910-19350	1	Approved by 19 th G.B.
18	Confidential Assistant	6080-9830	2	Approved by 19 th G.B.
19	Overseer Grade-III(Civil)	5510-8590	1	Approved by 19 th G.B.
20	Office Assistant	5250-8390	24	Approved by 19 th G.B.
21	Tradesman (Electrical)	5250-8390	1	Approved by 19 th G.B.
22	Driver	5250-8390	3	Approved by 19 th G.B.
23	Last Grade Servant	4510-6230	7	Approved by 19 th G.B.
24	Part-time Sweeper/ Part-time Sanitary Worker	2700+DA	3	Approved by 19 th G.B.



TEMPORARY EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Site Supervisor (Civil) (Construction wing)	Consolidated Pay	1	Approved by 19 th G.B.
2	Site Supervisor (Electrical) (Construction wing)	Consolidated Pay	1	Approved by 19 th G.B.
3	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of staff Pattern

**POSTS FOR STRENGTHENING CONSTRUCTION WING OF IHRD
(TEMPORARY POST ON CONTRACT BASIS)**

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Engineer (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Executive Engineer (Civil)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
3	Overseer-Grade II(Civil)	Consolidated Pay	7	Recommended by the Committee for Revision of Staff Pattern
4	Overseer-Grade-I (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Engineer (Civil)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	12	Recommended by the Committee for Revision of Staff Pattern

* In addition to the normal duty at Head Quarters, Deputy Director will handle the full additional charge of Regional Centre , Thiruvananthapuram and Finishing School, Thiruvananthapuram



ANNEXURE - II

1 Model Engineering College, Erode 7 - 11
2 College of Engineering, Chengalpet 12 - 16

ANNEXURE - II

3 College of Engineering, Kallakurichi 17 - 21
4 College of Engineering, Kallakurichi 22 - 25
5 College of Engineering, Kallakurichi 26 - 29

IHRD

ENGINEERING COLLEGES

6 College of Engineering, Poonjar 30 - 34
7 College of Engineering, Poonjar 35 - 41
8 College of Engineering, Poonjar 42 - 45



ANNEXURE - II

1	Model Engineering College, Ernakulam	7 - 11
2	College of Engineering, Chengannur	12 - 16
3	College of Engineering, Adoor	17 - 21
4	College of Engineering, Kallooppara	22 - 25
5	College of Engineering, Karunagappally	26 - 29
6	College of Engineering, Kottarakkara	30 - 33
7	College of Engineering, Cherthala	34 - 37
8	College of Engineering, Poonjar	38 - 41
9	College of Engineering, Attingal	42 - 45



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS, BM, EE;
Intake: B.Tech EC-120, CS-120, EB-60, EE-60,

M.Tech Electronics (VLSI) - 18
M.Tech (Signal Processing) -18
M.Tech (OE & CS) -18
M.Tech (IP) -18

Name of Institution: - Model Engineering College, Ernakulam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Joint Director*/Principal	37400 - 67000 + AGP	1	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
2	Professor (EC)	37400 - 67000 + AGP	3	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
3	Professor (CS)	37400 - 67000 + AGP	2	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
4	Professor (EE)	37400 - 67000 + AGP	1	Approved by 19th GB
5	Professor (BM)	37400 - 67000 + AGP	1	Approved by 19th GB
6	Associate Professor (EC)	37400 - 67000 + AGP	6	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (CS)	37400 - 67000 + AGP	5	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (EE)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
9	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
10	Associate Professor (BM)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (EC)	15600 - 39100 + AGP	19	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (CS)	15600 - 39100 + AGP	15	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (EE)	15600 - 39100 + AGP	9	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
14	Assistant Professor (ME)	15600 - 39100 + AGP	6	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
15	Assistant Professor (BM)	15600 - 39100 + AGP	5	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
16	Assistant Professor (Mathematics)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
17	Assistant Professor (Physics)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern



18	Assistant Professor (Chemistry)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
19	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
20	Senior System Analyst	12930 - 20250	1	Approved by 19th GB
21	System Analyst	11910 - 19350	1	Approved by 19th GB
22	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
23	Computer Programmer	7990 - 12930	2	Approved by 19th GB
24	Foreman (Electronics)	9190 - 15510	2	Approved by 19th GB
25	Foreman (Computer)	9190 - 15510	1	Approved by 19th GB
26	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB
27	Foreman (Mechanical)	9190 - 15510	1	Approved by 19th GB
28	Foreman (Biomedical)	9190 - 15510	1	Approved by 19th GB
29	Demonstrator/Workshop Instructor(Electronics)	7990 - 12930	3	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
30	Demonstrator/Workshop Instructor (Electrical)	7990 - 12930	2	Approved by 19th GB
31	Demonstrator/Workshop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
32	Demonstrator/Workshop Instructor (Bio-Medical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
33	Trade Instructor Gr.II (Electronics)	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
34	Trade Instructor Gr.II (Computer)	6680 - 10790	1	Approved by 19th GB
35	Trade Instructor Gr.II (Electrical)	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
36	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
37	Trade Instructor Gr.II (Bio-medical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
38	Tradesman (Electronics)	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern



39	Tradesman (Computer)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
40	Tradesman (Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
41	Tradesman (Biomedical)	5250 - 8390	1	Approved by 19th GB
42	Librarian Grade-I	11910 - 19350	1	Approved by 19th GB
43	Librarian Grade II	9190 - 15510	1	Approved by 19th GB
44	Librarian Grade III	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
45	Librarian Grade IV	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
46	Library Assistant	4630 - 7000	4	Recommended by the Committee for Revision of Staff Pattern
47	Administrative Officer	12930 - 20250	1	Approved by 19th GB
48	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
49	Junior Superintendent	9190 - 15510	2	Approved by 19th GB
50	Head Clerk/Head Accountant/Cashier	8390 - 13270	2	Recommended by the Committee for Revision of Staff Pattern
51	Technical Store Keeper	7990 - 12930	1	Approved by 19th GB
52	Office Assistant	5250 - 8390	10	Recommended by the Committee for Revision of Staff Pattern
53	Confidential Assistant	6080 - 9830	1	Approved by 19th GB
54	Last Grade Servant	4510 - 6230	4	Approved by 19th GB
55	Sweeper-cum-Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
56	Part-Time Sweeper	2100 + DA	1	Recommended by the Committee for Revision of Staff Pattern
57	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern
58	Driver Gr.II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (BM)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Maths)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/Work Shop Instructor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Computer)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
16	Oversear Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	9	Recommended by the Committee for Revision of Staff Pattern
2	Driver (Heavy)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
5	Part-time Sweeper	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern



PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	3	Recommended by the Committee for Revision of Staff Pattern

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to pay revision orders made applicable in IHRD from time to time.

* Joint Director: In addition to the duty of Joint Director of all Engineering Colleges under IHRD, he/she has to handle the full additional charge of Principal, MEC, Ernakulam



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS , EE
Intake: B.Tech, EC-120, CS-120, EE-60

M.Tech - VLSI -18
M.Tech - IP-18

Name of Institution: College of Engineering, Chengannur

SL.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th G.B
2	Professor (EC)	37400 - 67000 + AGP	2	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
3	Professor (CS)	37400 - 67000 + AGP	2	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
4	Professor (EE)	37400 - 67000 + AGP	1	Approved by 19th G.B
5	Associate Professor (EC)	37400 - 67000 + AGP	5	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (CS)	37400 - 67000 + AGP	5	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (EE)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (EC)	15600 - 39100 + AGP	16	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (CS)	15600 - 39100 + AGP	15	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (EE)	15600 - 39100 + AGP	8	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (ME)	15600 - 39100 + AGP	5	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
14	Assistant Professor (Physics)	15600 - 39100 + AGP	1	Approved by 19th G.B
15	Assistant Professor (Chemistry)	15600 - 39100 + AGP	1	Approved by 19th G.B
16	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Approved by 19th G.B



17	Senior System Analyst	12930 - 20250	1	Approved by 19th G.B
18	System Analyst	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
19	Junior System Analyst	9190 - 15510	1	Approved by 19th G.B
20	Computer Programmer	7990 - 12930	2	Approved by 19th G.B
21	Foreman (Electronics)	9190 - 15510	2	Approved by 19th G.B
22	Foreman (Computer)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
23	Foreman (Electrical)	9190 - 15510	1	Approved by 19th G.B
24	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	3	Recommended by the Committee for Revision of Staff Pattern
25	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
26	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
27	Trade Instructor Gr.II (Electronics)	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
28	Trade Instructor Gr.II (Computer)	6680 - 10790	1	Approved by 19th G.B
29	Trade Instructor Gr.II (Electrical)	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
30	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
31	Tradesman (Electronics)	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
32	Tradesman (Computer)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
33	Tradesman (Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
34	Librarian Grade - I	11910 - 19350	1	Approved by 19th G.B
35	Librarian Grade - II	9190 - 15510	1	Approved by 19th G.B



36	Librarian Grade - III	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
37	Librarian Grade - IV	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
38	Library Assistant	4630 - 7000	3	Approved by 19th G.B
39	Administrative Officer	12930 - 20250	1	Approved by 19th G.B
40	Senior Superintendent	10790 - 18000	1	Approved by 19th G.B
41	Junior Superintendent	9190 - 15510	2	Recommended by the Committee for Revision of Staff Pattern
42	Head Clerk/Head Accountant/Cashier	8390 - 13270	2	Approved by 19th G.B
43	Technical Store Keeper	7990 - 12930	1	Approved by 19th G.B
44	Office Assistant	5250 - 8390	8	Recommended by the Committee for Revision of Staff Pattern
45	Confidential Assistant	6080 - 9830	1	Approved by 19th G.B
46	Last Grade Servant	4510 - 6230	4	Approved by 19th G.B
47	Sweeper-cum-Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
48	Part-time Sweeper	2100 + DA	1	Recommended by the Committee for Revision of Staff Pattern
49	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern
50	Driver Gr.II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern

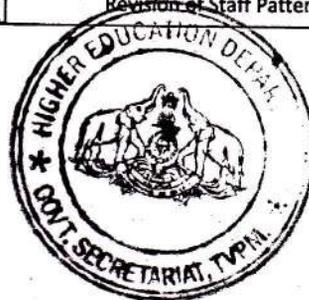


CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Maths)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/Work Shop Instructor(Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/Work Shop Instructor (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Tradesman (Computer)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
14	Overseer Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern
2	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



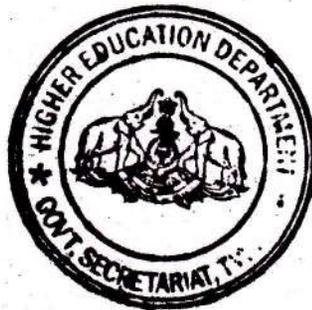
3	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sweeper	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	3	Recommended by the Committee for Revision of Staff Pattern

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to pay revision orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS, ME, EE

Intake: B.Tech EC-120, CS-60, ME-60, EE-60

Name of Institution: College of Engineering, Adoor

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th G.B
3	Professor (CS)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
4	Professor (EE)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
5	Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (EC)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (CS)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (EE)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
9	Associate Professor (ME)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (EC)	15600 - 39100 + AGP	13	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (CS)	15600 - 39100 + AGP	9	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (EE)	15600 - 39100 + AGP	9	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (ME)	15600 - 39100 + AGP	10	Recommended by the Committee for Revision of Staff Pattern
14	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
15	Assistant Professor (Physics)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
16	Assistant Professor (Chemistry)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
17	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern



18	System Analyst	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
19	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
20	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
21	Work Shop / Lab Superintendent (Mechanical)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
22	Foreman (Electronics)	9190 - 15510	2	Recommended by the Committee for Revision of Staff Pattern
23	Foreman (Computer)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
24	Foreman (Electrical)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
25	Foreman (Mechanical)	9190-15510	1	Recommended by the Committee for Revision of Staff Pattern
26	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
27	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
28	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
29	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
30	Trade Instructor Gr.II (Computer)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
31	Trade Instructor Gr.II (Electrical)	6680 - 10790	2	Recommended by the Committee for Revision of Staff Pattern
32	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Approved by 19th G.B
33	Tradesman (Electronics)	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
34	Tradesman (Computer)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
35	Tradesman (Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
36	Tradesman (Mechanical)	5250 - 8390	3	Recommended by the Committee for Revision of Staff Pattern
37	Librarian Grade - I	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
38	Librarian Grade - II	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern



39	Librarian Grade - III	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
40	Librarian Grade - IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
41	Library Assistant	4630 - 7000	3	Recommended by the Committee for Revision of Staff Pattern
42	Administrative Officer	12930 - 20250	1	Recommended by the Committee for Revision of Staff Pattern
43	Senior Superintendent	10790 - 18000	1	Recommended by the Committee for Revision of Staff Pattern
44	Junior Superintendent	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
45	Head Clerk/Head Accountant/Cashier	8390 - 13270	2	Recommended by the Committee for Revision of Staff Pattern
46	Technical Store Keeper	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
47	Office Assistant	5250 - 8390	6	Recommended by the Committee for Revision of Staff Pattern
48	Confidential Assistant	6080 - 9830	1	Recommended by the Committee for Revision of Staff Pattern
49	Last Grade Servant	4510 - 6230	3	Recommended by the Committee for Revision of Staff Pattern
50	Sweeper cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
51	Part-time Sweeper	2100 + DA	2	Recommended by the Committee for Revision of Staff Pattern
52	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern
53	Driver Gr.II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/Work Shop Instructor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/Work Shop Instructor (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Mechanical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Computer)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
16	Oversear Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guards (Ex-service)	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern
2	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sweeper	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	3	Recommended by the Committee for Revision of Staff Pattern

Note:- 1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to pay revision orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

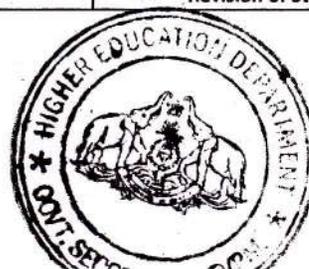
Courses: B.Tech EC, CS, IT

Intake: B.Tech EC-60, CS-60, IT-60

Name of Institution:

College of Engineering, Kallooppa

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th G.B
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th G.B
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th G.B
4	Professor (IT)	37400 - 67000 + AGP	1	Approved by 19th G.B
5	Associate Professor (EC)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (CS)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (IT)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (EC)	15600 - 39100 + AGP	7	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (CS)	15600 - 39100 + AGP	9	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (EE)	15600 - 39100 + AGP	1	Approved by 19th G.B
12	Assistant Professor (ME)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (IT)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
14	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
15	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
16	System Analyst	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
17	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
18	Computer Programmer	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
19	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
20	Foreman (Electrical)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
21	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
22	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
23	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
24	Demonstrator/Work Shop Instructor (Mechanical)	7990-12930	1	Recommended by the Committee for Revision of Staff Pattern



25	Trade Instructor Gr.II (Electronics)	6680-10790	1	Recommended by the Committee for Revision of Staff Pattern
26	Trade Instructor Gr.II (Computer)	6680-10790	1	Recommended by the Committee for Revision of Staff Pattern
27	Trade Instructor Gr.II (Electrical)	6680-10790	1	Recommended by the Committee for Revision of Staff Pattern
28	Trade Instructor Gr.II (Mechanical)	6680-10790	1	Recommended by the Committee for Revision of Staff Pattern
29	Tradesman (Electronics)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
30	Tradesman (Computer)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
31	Tradesman (Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
32	Librarian Grade - I	11910-19350	1	Recommended by the Committee for Revision of Staff Pattern
33	Librarian Grade - III	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
34	Librarian Grade - IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
35	Library Assistant	4630 - 7000	3	Recommended by the Committee for Revision of Staff Pattern
36	Administrative Assistant	12250 - 19800	1	Recommended by the Committee for Revision of Staff Pattern
37	Senior Superintendent	10790 -18000	1	Recommended by the Committee for Revision of Staff Pattern
38	Junior Superintendent	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
39	Head Clerk/Head Accountant/Cashier	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
40	Technical Store Keeper	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
41	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern
42	Confidential Assistant	6080 - 9830	1	Recommended by the Committee for Revision of Staff Pattern
43	Last Grade Servant	4510 - 6230	3	Recommended by the Committee for Revision of Staff Pattern
44	Sweeper-cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
45	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern
46	Driver Gr.II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (IT)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (ME)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Tradesman (Computer)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
11	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
12	Oversear Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Driver (Heavy)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
5	Part-time Sweeper	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

Note:- 1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

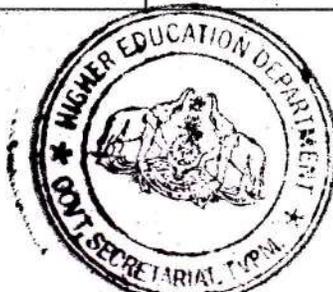
Courses: B.Tech EC, CS, IT, EE

M.Tech- IP-18

Intake: B.Tech EC-60, CS-60, IT-30, EE-60

Name of Institution: College of Engineering, Karunagappally

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th GB
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th GB
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th GB
4	Professor (EE)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
5	Professor (IT)	37400 - 67000 + AGP	1	Approved by 19th GB
6	Associate Professor (EC)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (CS)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (EE)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
9	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
10	Associate Professor (IT)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (EC)	15600 - 39100 + AGP	7	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (CS)	15600 - 39100 + AGP	12	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (EE)	15600 - 39100 + AGP	8	Recommended by the Committee for Revision of Staff Pattern
14	Assistant Professor (ME)	15600 - 39100 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
15	Assistant Professor (IT)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
16	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
17	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
18	System Analyst	11910 - 19350	1	Approved by 19th GB



19	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
20	Computer Programmer	7990 - 12930	2	Approved by 19th GB
21	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
22	Foreman (Computer)	9190 - 15510	1	Approved by 19th GB
23	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB
24	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
25	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Approved by 19th GB
26	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
27	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
28	Trade Instructor Gr.II (Electrical)	6680 - 10790	2	Approved by 19th GB
29	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
30	Tradesman (Electronics)	5250 - 8390	2	Approved by 19th GB
31	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
32	Tradesman (Electrical)	5250 - 8390	1	Approved by 19th GB
33	Librarian Grade I	11910 - 19350	1	Approved by 19th GB
34	Librarian Grade II	9190 - 15510	1	Approved by 19th GB
35	Librarian Grade III	8390 - 13270	1	Approved by 19th GB
36	Librarian Grade IV	6680 - 10790	1	Approved by 19th GB
37	Library Assistant	4630 - 7000	2	Recommended by the Committee for Revision of Staff Pattern
38	Administrative Officer	12930 - 20250	1	Approved by 19th GB
39	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
40	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
41	Head Clerk/Head Accountant/Cashier	8390 - 13270	2	Approved by 19th GB
42	Technical Store Keeper	7990-12930	1	Approved by 19th GB
43	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern
44	Confidential Assistant	6080 - 9830	1	Approved by 19th GB



45	Last Grade Servant	4510 - 6230	3	Approved by 19th GB
46	Sweeper-cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
47	Part-time Sweeper	2100 + DA	1	Recommended by the Committee for Revision of Staff Pattern
48	Driver Gr.I	5650 - 8790	1	Approved by 19th GB
49	Driver Gr.II	5250 - 8390	1	Approved by 19th GB

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (IT)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Mathematics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Demonstrator/Work Shop Instructor (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Computer)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
15	Overseer Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Driver (Heavy)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
5	Part-time Sweeper	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	3	Recommended by the Committee for Revision of Staff Pattern

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: EC, CS
Intake: EC-90, CS-90

Name of Institution: College of Engineering, Kottarakkara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th GB
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th GB
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th GB
4	Associate Professor (EC)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
5	Associate Professor (CS)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (EC)	15600 - 39100 + AGP	13	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (CS)	15600 - 39100 + AGP	13	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (EE)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (ME)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
13	System Analyst	11910 - 19350	1	Approved by 19th GB
14	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
15	Computer Programmer	7990 - 12930	2	Approved by 19th GB



16	Foreman (Electronics)	9190 -15510	1	Approved by 19th GB
17	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB
18	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Approved by 19th GB
19	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
20	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Approved by 19th GB
21	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
22	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
23	Trade Instructor Gr.II (Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
24	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
25	Tradesman (Electronics)	5250 - 8390	2	Approved by 19th GB
26	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
27	Tradesman (Electrical)	5250 - 8390	1	Approved by 19th GB
28	Librarian Grade I	11910 - 19350	1	Approved by 19th GB
29	Librarian Grade III	8390 - 13270	1	Approved by 19th GB
30	Librarian Grade IV	6680 -10790	1	Approved by 19th GB
31	Library Assistant	4630 -7000	2	Recommended by the Committee for Revision of Staff Pattern
32	Administrative Assistant	12250 - 19800	1	Approved by 19th GB
33	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
34	Junior Superintendent	9190 - 15510	1	Approved by 19th GB



35	Head Clerk/Head Accountant/Cashier	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
36	Technical Store Keeper	7990 - 12930	1	Approved by 19th GB
37	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern
38	Last Grade Servant	4510 - 6230	3	Approved by 19th GB
39	Sweeper cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Foreman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
16	Oversear Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

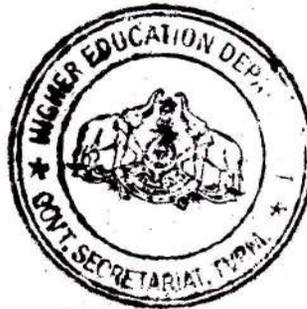
Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sweeper	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Approved by 19th GB

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS
Intake: EC-90, CS-90

M.Tech - SP - 18

Name of Institution: College of Engineering, Cherthala

SL.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th GB
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th GB
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th GB
4	Associate Professor (EC)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
5	Associate Professor (CS)	37400 - 67000 + AGP	4	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (EC)	15600 - 39100 + AGP	13	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (CS)	15600 - 39100 + AGP	13	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (EE)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (ME)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
13	System Analyst	11910 - 19350	1	Approved by 19th GB
14	Junior System Analyst	9190 - 15510	1	Approved by 19th GB



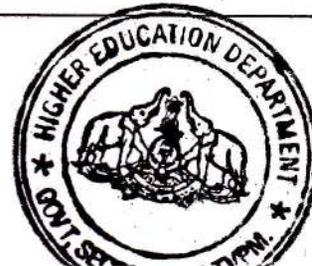
15	Computer Programmer	7990 - 12930	2	Approved by 19th GB
16	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
17	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB
18	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Approved by 19th GB
19	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
20	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
21	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
22	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
23	Trade Instructor Gr.II (Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
24	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
25	Tradesman (Electronics)	5250 - 8390	2	Approved by 19th GB
26	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
27	Tradesman (Electrical)	5250 - 8390	1	Approved by 19th GB
28	Librarian Grade I	11910 - 19350	1	Approved by 19th GB
29	Librarian Grade II	9190 - 15510	1	Approved by 19th GB
30	Librarian Grade III	8390 - 13270	1	Approved by 19th GB
31	Librarian Grade IV	6680 - 10790	1	Approved by 19th GB
32	Library Assistant	4630 - 7000	2	Recommended by the Committee for Revision of Staff Pattern



33	Administrative Officer	12930 - 20250	1	Approved by 19th GB
34	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
35	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
36	Head Clerk/Head Accountant/Cashier	8390 - 13270	2	Approved by 19th GB
37	Technical Store Keeper	7990 - 12930	1	Approved by 19th GB
38	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern
39	Confidential Assistant	6080 - 9830	1	Recommended by the Committee for Revision of Staff Pattern
40	Last Grade Servant	4510 - 6230	3	Approved by 19th GB
41	Sweeper-cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
42	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern
43	Driver Gr.II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



7	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Foreman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
16	Overseer Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sweeper	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	3	Recommended by the Committee for Revision of Staff Pattern

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS, IT

Intake: B.Tech EC-60, CS-60, IT-60

Name of Institution: College of Engineering, Poonjar

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th GB
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th GB
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th GB
4	Professor (IT)	37400 - 67000 + AGP	1	Approved by 19th GB
5	Associate Professor (EC)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (CS)	37400 - 67000 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (ME)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
8	Associate Professor (IT)	37400 - 67000 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (EC)	15600 - 39100 + AGP	7	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (CS)	15600 - 39100 + AGP	9	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (EE)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (ME)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (IT)	15600 - 39100 + AGP	3	Approved by 19th GB
14	Assistant Professor (Mathematics)	15600 - 39100 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
15	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
16	System Analyst	11910 - 19350	1	Approved by 19th GB



17	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
18	Computer Programmer	7990 - 12930	2	Approved by 19th GB
19	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
20	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB
21	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
22	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
23	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Approved by 19th GB
24	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
25	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
26	Trade Instructor Gr.II (Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
27	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
28	Tradesman (Electronics)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
29	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
30	Librarian Grade I	11910 - 19350	1	Approved by 19th GB
31	Librarian Grade III	8390 - 13270	1	Approved by 19th GB
32	Librarian Grade IV	6680 - 10790	1	Approved by 19th GB
33	Library Assistant	4630 - 7000	3	Approved by 19th GB
34	Administrative Assistant	12250 - 19800	1	Recommended by the Committee for Revision of Staff Pattern
35	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
36	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
37	Head Clerk/Head Accountant/Cashier	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern



38	Technical Store Keeper	7990 - 12930	1	Approved by 19th GB
39	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern
40	Confidential Assistant	6080 - 9830	1	Approved by 19th GB
41	Last Grade Servant	4510 - 6230	3	Approved by 19th GB
42	Sweeper-cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
43	Driver Gr.I	5650 - 8790	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (IT)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Tradesman (Computer)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
10	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
12	Overseer Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Driver (Heavy)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
5	Part-time Sweeper	Consolidated Pay	5	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Approved by 19th GB

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: B.Tech EC, CS, EE
Intake: EC-60, CS-60, EE-60

Name of Institution: College of Engineering, Attingal

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	37400 - 67000 + AGP	1	Approved by 19th GB
2	Professor (EC)	37400 - 67000 + AGP	1	Approved by 19th GB
3	Professor (CS)	37400 - 67000 + AGP	1	Approved by 19th GB
4	Professor (EE)	37400 - 67000 + AGP	1	Approved by 19th GB
5	Associate Professor (EC)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
6	Associate Professor (CS)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
7	Associate Professor (EE)	37400 - 67000 + AGP	2	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (EC)	15600 - 39100 + AGP	6	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (CS)	15600 - 39100 + AGP	8	Recommended by the Committee for Revision of Staff Pattern
10	Assistant Professor (EE)	15600 - 39100 + AGP	8	Recommended by the Committee for Revision of Staff Pattern
11	Assistant Professor (ME)	15600 - 39100 + AGP	3	Recommended by the Committee for Revision of Staff Pattern
12	Assistant Professor (Mathematics)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
13	Assistant Professor (Physical Education)	15600 - 39100 + AGP	1	Recommended by the Committee for Revision of Staff Pattern
14	System Analyst	11910 - 19350	1	Approved by 19th GB
15	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
16	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
17	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
18	Foreman (Electrical)	9190 - 15510	1	Approved by 19th GB



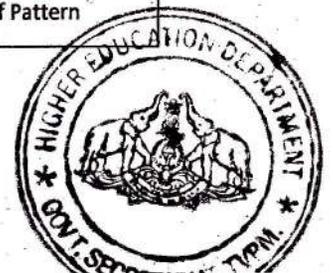
19	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
20	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
21	Demonstrator/Work Shop Instructor (Electrical)	7990 - 12930	1	Approved by 19th GB
22	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB
23	Trade Instructor Gr.II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
24	Trade Instructor Gr.II (Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
25	Trade Instructor Gr.II (Mechanical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
26	Tradesman (Electronics)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
27	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
28	Tradesman (Electrical)	5250 - 8390	1	Approved by 19th GB
29	Librarian Grade I	11910 - 19350	1	Approved by 19th GB
30	Librarian Grade III	8390 - 13270	1	Approved by 19th GB
31	Librarian Grade IV	6680 - 10790	1	Approved by 19th GB
32	Library Assistant	4630 - 7000	3	Approved by 19th GB
33	Administrative Assistant	12250 - 19800	1	Recommended by the Committee for Revision of Staff Pattern
34	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
35	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
36	Head Clerk/Head Accountant/Cashier	8390 - 13270	1	Approved by 19th GB
37	Technical Store Keeper	7990 - 12930	1	Approved by 19th GB
38	Office Assistant	5250 - 8390	5	Recommended by the Committee for Revision of Staff Pattern



39	Last Grade Servant	4510 - 6230	3	Recommended by the Committee for Revision of Staff Pattern
40	Sweeper-cum Peon	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (EC)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (CS)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (EE)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (ME)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Humanities)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/Work Shop Instructor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Computer)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
13	Tradesman (Electrical)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Mechanical)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern
15	Overseer Gr.III (Civil)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
2	Gardener	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sanitary Worker	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern
4	Part-time Sweeper	Consolidated Pay	4	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Approved by 19th GB

1) The teaching faculty under the purview of AICTE in Engineering Colleges will be re-designated as prescribed by AICTE from time to time.

2) The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable in IHRD from time to time.



ANNEXURE – III

IHRD COLLEGE OF APPLIED SCIENCE



CAS under University of Kerala

1	College of Applied Science, Adoor	48 – 49
2	College of Applied Science, Kundara	50 – 51
3	College of Applied Science, Dhanuvachapuram	52 – 53
4	College of Applied Science, Mavelikkara	54 – 55



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

M.Sc. CS, M.Sc. Electronics
B.Sc. CS, B.Sc. Electronics, B.Com

Name of Institution:

College of Applied Science, Adoor

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Joint Director*/ Principal	20700 - 26600	1	Approved by 19th GB and Recommended by the committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	6	Recommended by the committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	8	Recommended by the committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Approved by 19th GB and Recommended by the committee for Revision of Staff Pattern
6	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
7	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
8	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer	7990 - 12930	1	Approved by 19th GB
10	Librarian Gr-II	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Library Assistant	4630 - 7000	1	Approved by 19th GB
12	Junior Superintendent	9190 - 15510	1	Approved by 19th GB and Recommended by the committee for Revision of Staff Pattern
13	Office Assistant	5250 - 8390	3	Approved by 19th GB
14	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
15	Part-time Sweeper	2700 + DA	3	Recommended by the committee for Revision of Staff Pattern

* Joint Director: In addition to the the duty of Joint Director of all CAS under IHRD affiliated to Universities of Kerala and MG, he/she has to handle the full additional charge of CAS, Adoor.



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consoldated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/Management)	Consoldated Pay	1	Approved by 19th GB and Recommended by the committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/Statistics)	Consoldated Pay	1	Approved by 19th GB and Recommended by the committee for Revision of Staff Pattern
5	Assistant Professor (English)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Physical Education)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	3	Approved by 19th GB

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the committee for Revision of Staff Pattern

NOTE: The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecture in Electronics Science together.

Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

UG: B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Kundra

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POST

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE:1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

UG

B.Sc. CS, B.Sc. Electronics, B.Com

Name of Institution:

College of Applied Science, Dhanuvachapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Computer Programmer	7990 - 12930	1	Approved by 19th GB
7	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
8	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
9	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
10	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
11	Part-time Sweeper	2700 + DA	2	Approved by 19th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecture in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG

M.Sc. CS

UG

B.Sc. CS, B.Sc. Electronics

Name of Institution:

College of Applied Science, Mavelikkara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
5	Demonstrator/Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Computer Programmer	7990 - 12930	1	Approved by 19th GB
7	Librarian Gr-III	8390 - 13270	1	Approved by 19th GB
8	Junior Superintendent	9190-15510	1	Approved by 19th GB
9	Office Assistant	5250-8390	2	Recommended by the Committee for Revision of Staff Pattern
10	Last Grade Servant	4510-6230	2	Approved by 19th GB
11	Part-time Sweeper	2700 + DA	2	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecture in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



CAS under Mahatma Gandhi University

1	College of Applied Science, Payyappady	57 – 58
2	College of Applied Science, Peerumedu	59 – 60
3	College of Applied Science, Thodupuzha	61 – 62
4	College of Applied Science, Kaduthuruthy	63 – 64
5	College of Applied Science, Mallappally	65 – 66
6	College of Applied Science, Kattappana	67 – 68
7	College of Applied Science, Marayoor	69 – 70
8	College of Applied Science, Nedumkandam	71 – 72
9	College of Applied Science, Kanjirappally	73 – 74
10	College of Applied Science, Konni	75 – 76
11	College of Applied Science, Puthenvelikkara	77 – 78



STAFF PATTERN FOR INSTITUTE OF HUMAN RESOURCES DEVELOPMENT

Programmes: PG M.Sc. CS, M.Sc. Electronics
UG B.Sc. Electronics, B.Sc. CS

Name of Institution: College of Applied Science, Payyappady

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
5	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19th GB
7	Trade Instructor Gr-II (Computer)	6680 - 10790	1	Approved by 19th GB
8	Computer Programmer	7990 - 12930	1	Approved by 19th GB
9	Librarian Gr-II	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
10	Library Assistant	4630 - 7000	1	Approved by 19th GB
11	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
12	Office Assistant	5250 - 8390	3	Approved by 19th GB
13	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
14	Part-time Sweeper	2700 + DA	3	Approved by 19th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	3	Approved by 19th GB



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS

Name of Institution: College of Applied Science, Peerumedu

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

M.Sc. CS, M.Sc. Electronics.
B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Thodupuzha

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19 th GB
2	Assistant Professor (Electronics)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	8	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Foreman (Electronics)	9190 - 15510	1	Approved by 19 th GB
7	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
8	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
9	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
10	Librarian Gr-II	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Library Assistant	4630 - 7000	1	Approved by 19 th GB
12	Junior Superintendent	9190 - 15510	1	Approved by 19 th GB
13	Office Assistant	5250 - 8390	3	Approved by 19 th GB
14	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
15	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS.

Name of Institution: College of Applied Science, Kaduthuruthy

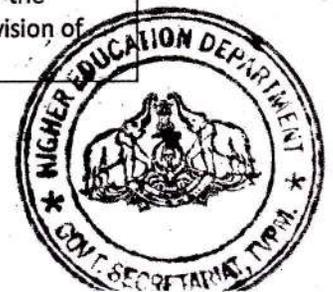
Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19 th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19 th GB

- NOTE:** 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)
- 2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.
- 3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc.Electronics.
UG B.Sc.Electronics, B.Sc. CS.

Name of Institution: College of Applied Science, Mallappally

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19 th GB
2	Assistant Professor (Electronics)	11910 -19350	6	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 -19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 -15510	1	Approved by 19 th GB
5	Demonstrator/ Workshop Instructor (Electronics)	7990 -12930	1	Approved by 19 th GB
6	Computer Programmer	7990 -12930	1	Approved by 19 th GB
7	Librarian Gr-III	8390 -13270	1	Approved by 19 th GB
8	Junior Superintendent	9190 -15510	1	Approved by 19 th GB
9	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
10	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
11	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19 th GB

- NOTE:** 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).
- 2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.
- 3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS
UG B.Sc. Electronics, B.Sc. CS.

Name of Institution: College of Applied Science, Kattappana

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19 th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
5	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
6	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
7	Librarian Gr-III	8390 - 13270	1	Approved by 19 th GB
8	Junior Superintendent	9190 - 15510	1	Approved by 19 th GB
9	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
10	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
11	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19 th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Marayoor

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



STAFF PATTERN FOR INSTITUTE OF HUMAN RESOURCES DEVELOPMENT

Programmes:

PG

Nil

UG

B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Nedumkandam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Library Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

- NOTE:** 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)
- 2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.
- 3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc.Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Kanjirappally

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Konni

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Puthenvelikkara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
11	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh.).

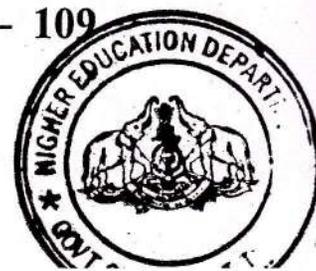
2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



CAS under Calicut University

1	College of Applied Science, Kozhikode	80 – 81
2	College of Applied Science, Vadakkanchery	82 – 83
3	College of Applied Science, Malappuram	84 – 85
4	College of Applied Science, Nattika	86 – 87
5	College of Applied Science, Vazhakkad	88 – 89
6	College of Applied Science, Vattamkulam	90 – 91
7	College of Applied Science, Nadapuram	92 – 93
8	College of Applied Science, Thiruvambadi	94 – 95
9	College of Applied Science, Kuzhalmannam	96 – 97
10	College of Applied Science, Malampuzha	98 – 99
11	College of Applied Science, Chelakkara	100 – 101
12	College of Applied Science, Muthuvallur	102 – 103
13	College of Applied Science, Attappadi	104 – 105
14	College of Applied Science, Meenangadi	106 – 107
15	College of Applied Science, Kodungalloor	108 – 109



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

MCA, MSc. CS, MSc. Electronics
BSc. Electronics, BSc. CS

Name of Institution: College of Applied Science, Kozhikode

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Joint Director*/ Principal	20700 - 26600	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	5	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	11	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
5	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
6	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
7	Demonstrator/ Workshop Instructor (Computer)	7990 - 12930	1	Approved by 19th GB
8	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19th GB
9	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
10	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
11	Librarian Gr-II	9190 - 15510	1	Approved by 19th GB
12	Library Assistant	4630 - 7000	1	Approved by 19th GB
13	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
14	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
15	Head Clerk	8390 - 13270	1	Approved by 19th GB
16	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Recommended by the Committee for Revision of Staff Pattern
18	Part-time Sweeper	2700 + DA	3	Recommended by the Committee for Revision of Staff Pattern

* Joint Director: In addition to the the duty of Joint Director of all CAS under IHRD affiliated to Universities of Kozhikkode and Kannur, he/she has to handle the full additional charge of CAS, Kozhikkode



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	3	Approved by 19th GB

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

MCA, M.Sc. CS, M.Sc. Electronics
B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Vadakkanchery

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	12	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
9	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19th GB
10	Tradesman (Electronics)	5250 - 8390	1	Approved by 19th GB
11	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
12	Librarian Gr-II	9190 - 15510	1	Approved by 19th GB
13	Library Assistant	4630 - 7000	1	Approved by 19th GB
14	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
15	Head Clerk	8390 - 13270	1	Approved by 19th GB
16	Office Assistant	5250 - 8390	3	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Recommended by the Committee for Revision of Staff Pattern
18	Part-time Sweeper	2700 + DA	3	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/Management)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern



4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	2	Approved by 19th GB and Reccomented by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Approved by 19th GB and Reccomented by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Approved by 19th GB and Reccomented by the Committee for Revision of Staff Pattern
7	Computer Programmer	Consolidated Pay	1	Reccomented by the Committee for Revision of Staff Pattern
8	Assistant Professor (Physical Education)	Consolidated Pay	1	Reccomented by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	3	Approved by 19th GB

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Reccomented by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B. Sc. Electronics, B.Sc. CS

Name of Institution: College of Applied Science, Malappuram

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. Electronics (Not Started)
UG B.Sc. Electronics, B.Sc. CS

Name of Institution: College of Applied Science, Nattika

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19th GB
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Approved by 19th GB
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG

Nil

UG

B.Sc. Electronics, B.Sc. CS

Name of Institution:

College of Applied Science, Vazhakkad

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc .CS

Name of Institution: College of Applied Science, Vattamkulam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS.

Name of Institution: College of Applied Science, Nadapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Approved by 19th GB
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern



6	Assistant Professor (Hindi)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee <i>for Revision of Staff Pattern</i>
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Thiruvambadi

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Approved by 19th GB
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

Nil
B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Kuzhalmannam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Approved by 19th GB
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Malampuzha

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



STAFF PATTERN FOR INSTITUTE OF HUMAN RESOURCES DEVELOPMENT

Programmes: PG Nil
UG B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Chelakkara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Approved by 19th GB
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG

Nil

UG

B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Muthuvallur

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
4	Trade Instructor Gr-II (Electronics)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG
UG

Nil
B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Attappadi

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweep	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG

Nil

UG

B.Sc. Electronics, B.Sc. CS, B.Com.

Name of Institution:

College of Applied Science, Meenangadi

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
9	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
11	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
12	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Kodungallur

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Library Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
9	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. CS, B.Com.

Name of Institution: College of Applied Science, Kodungallur

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
4	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
6	Library Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
7	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
8	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
9	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



CAS under Kannur University

- | | | |
|---|---|-----------|
| 1 | College of Applied Science, Manjeswaram | 111 – 112 |
| 2 | College of Applied Science, Cheemeni | 113 – 114 |
| 3 | College of Applied Science, Nileswaram | 115 – 116 |
| 4 | College of Applied Science, Payyannur | 117 – 118 |
| 5 | College of Applied Science, Pattuvam | 119 – 120 |
| 6 | College of Applied Science, Pinarayi | 121 – 122 |
| 7 | College of Applied Science, Koothuparamba | 123 – 124 |
| 8 | College of Applied Science, Iritty | 125 – 126 |
| 9 | College of Applied Science, Mananthavadi | 127 – 128 |

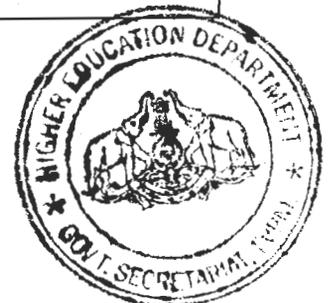


**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS
UG B.Sc. CS, B.Sc. Electronics

Name of Institution: College of Applied Science, Manjeswaram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
7	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	7990 - 12930	1	Approved by 19th GB
9	Librarian Gr-III	8390 - 13270	1	Approved by 19th GB
10	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
11	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
12	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
13	Part-time Sweeper	2700 + DA	2	Approved by 19th GB



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS, M.Sc. Electronics
UG B.Sc. CS, B.Sc. Electronics

Name of Institution: College of Applied Science, Cheemeni

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	5	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
7	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
8	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19th GB
9	Computer Programmer	7990 - 12930	1	Approved by 19th GB
10	Librarian Gr-III	8390 - 13270	1	Approved by 19th GB
11	Library Assistant	4630 - 7000	1	Approved by 19th GB
12	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
13	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
14	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
15	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Approved by 19th GB and Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. Electronics, B.Com, BA. English

Name of Institution: College of Applied Science, Nileswaram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	4	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
10	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
11	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
12	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
13	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (History)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Journalism)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS, M.Sc. Electronics, M.Com.
UG B.Sc. CS, B.Sc. Electronics, B.Com.
Name of Institution: College of Applied Science, Payyannur

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	5	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	5	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
9	Demonstrator/ Workshop Instructor(Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
10	Computer Programmer	7990 - 12930	1	Approved by 19th GB
11	Librarian Gr-II	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
12	Library Assistant	4630 - 7000	1	Approved by 19th GB
13	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
14	Office Assistant	5250 - 8390	3	Approved by 19th GB
15	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
16	Part-time Sweeper	2700 + DA	2	Approved by 19th GB



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS, M.Sc. Electronics
UG B.Sc. CS, B.Sc. Electronics, B.Com

Name of Institution: College of Applied Science, Pattuvam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	5	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
9	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
10	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
11	Librarian Gr-III	8390 - 13270	1	Approved by 19th GB
12	Library Assistant	4630 - 7000	1	Approved by 19th GB
13	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
14	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
15	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
16	Part-time Sweeper	2700 + DA	2	Approved by 19th GB



CONTRACT FACULTY

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes:

PG

Nil

UG

B.Sc. CS, B.Sc. Electronics, B.Com.

Name of Institution:

College of Applied Science, Pinarayi

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
10	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
11	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
12	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
13	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG M.Sc. CS, M.Sc. Electronics.
UG B.Sc. CS, B.Sc. Electronics, B.Com.

Name of Institution: College of Applied Science, Koothuparamba

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	5	Recommended by the committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	7	Recommended by the committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the committee for Revision of Staff Pattern
7	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
9	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the committee for Revision of Staff Pattern
10	Computer Programmer	7990 - 12930	1	Approved by 19th GB
11	Librarian Gr-II	9190 - 15510	1	Recommended by the committee for Revision of Staff Pattern
12	Library Assistant	4630 - 7000	1	Approved by 19th GB
13	Junior Superintendent	9190 - 15510	1	Approved by 19th GB
14	Office Assistant	5250 - 8390	2	Recommended by the committee for Revision of Staff Pattern
15	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
16	Part-time Sweeper	2700 + DA	2	Approved by 19th GB



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Assistant Professor (Physical Education)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the committee for Revision of Staff Pattern

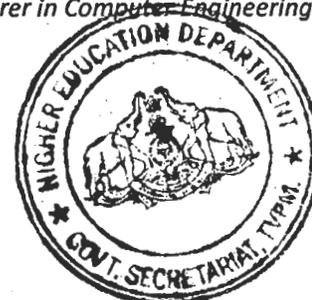
PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. CS, B.Sc. Electronics, B.Com.

Name of Institution: College of Applied Science, Iritty

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Electronics)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
10	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
11	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
12	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
13	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Commerce/ Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Mathematics/ Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

- NOTE:** 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)
- 2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.
- 3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Programmes: PG Nil
UG B.Sc. CS, B.Sc. Electronics, B.Com

Name of Institution: College of Applied Science, Mananthavadi

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Assistant Professor (Electronics)	11910 - 19350	3	Recommended by the Committee for Revision of Staff Pattern
3	Assistant Professor (Computer)	11910 - 19350	4	Recommended by the Committee for Revision of Staff Pattern
4	Assistant Professor (Commerce)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
8	Computer Programmer	7990 - 12930	1	Approved by 19th GB
9	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
10	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
11	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
12	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
13	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Assistant Professor (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Assistant Professor (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Assistant professor (Commerce/Management)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Assistant professor (Mathematics/Statistics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Assistant Professor (Malayalam)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Assistant Professor (Hindi)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Assistant Professor (English)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Approved by 19th GB

NOTE: 1) The posts of Principal and Assistant Professor will be under the purview of the norms prescribed by UGC and ordered by Government of Kerala from time to time. (Protection, as prescribed in the orders of Government of Kerala for the implementation of UGC Scheme afresh)

2) Clubbed the existing posts of Senior Lecturer in Electronics Science, Lecturer in Electronics Engineering and Lecturer in Electronics Science together.

3) Clubbed the existing posts of Senior Lecturer in Computer Science, Lecturer in Computer Engineering and Lecturer in Computer Application together.



ANNEXURE – IV

IHRD MODEL POLYTECHNIC COLLEGES



ANNEXURE - IV

1	Model Polytechnic College, Mala	131 – 132
2	Model Polytechnic College, Painavu	133 – 135
3	Model Polytechnic College, Vadakara	136 – 138
4	Model Polytechnic College, Kalliassery	139 – 141
5	Model Polytechnic College, Mattakkara	142 – 143
6	Model Polytechnic College, Karunagappally	144 – 146
7	Model Polytechnic College, Poonjar	147 – 148
8	Model Polytechnic College, Kuzhalmannam	149 – 151

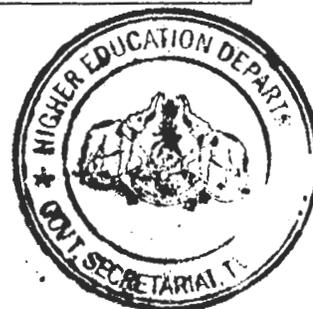


**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: AE, CHM, CE, ME
Intake: AE-60, CHM-60, CE-60, ME-60

Name of Institution: Model Polytechnic College, Mala

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Electronics)	12930 - 20250	1	Approved by 19th GB
3	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
4	Lecturer (Electronics Engineering)	11910 - 19350	6	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Computer Engineering)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
8	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th GB
9	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
10	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	3	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
12	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB
13	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th GB
16	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
17	Technical Store Keeper	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern



18	Junior System Analyst	9190 - 15510	1	Approved by 19th GB
19	Computer Programmer	7990 - 12930	1	Approved by 19th GB
20	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
21	Lab/Library Assistant (Library/ Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
22	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
23	Head Clerk	8390 - 13270	1	Approved by 19th GB
24	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
25	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
26	Part-time Sweeper	2700 + DA	3	Approved by 19th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: ME, CHM, TT
Intake: ME-45, CHM-45, TT-45

Name of Institution: Model Polytechnic College, Painavu

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Bio Medical)	12930 - 20250	1	Recommended by the Committee for Revision of Staff Pattern
3	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
4	Head of Section (Electronics)	12930 - 20250	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Electronics Engineering)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Bio Medical)	11910 - 19350	2	Approved by 19th GB
7	Lecturer (Computer Engineering)	11910 - 19350	2	Recommended by the Committee for Revision of Staff Pattern
8	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
9	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
10	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th GB
11	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
12	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	3	Recommended by the Committee for Revision of Staff Pattern
13	Demonstrator/ Work Shop Instructor (Medical Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
14	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Approved by 19th GB
15	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB



16	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
17	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
18	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th GB
19	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
20	Computer Programmer	7990 - 12930	1	Approved by 19th GB
21	Librarian Gr- IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
22	Lab/Library Assistant (Library /Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
23	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
24	Head Clerk	8390 - 13270	1	Approved by 19th GB
25	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
26	Driver Gr-II	5250 - 8390	1	Approved by 19th GB
27	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
28	Part-time Sweeper	2700 + DA	3	Approved by 19th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	3	Approved by 19th GB



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th GB
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th GB
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th GB
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th GB
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: AE, ME, CHM

Intake: AE-60, ME-60, CHM-60

Name of Institution:

Model Polytechnic College, Vadakara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Bio Medical)	12930 - 20250	1	Approved by 19th GB
3	Head of Section (Electronics)	12930 - 20250	1	Approved by 19th GB
4	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
5	Lecturer (Electronics Engineering)	11910 - 19350	8	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Bio Medical)	11910 - 19350	2	Approved by 19th GB
7	Lecturer (Computer Engineering)	11910 - 19350	2	Recommended by the Committee for Revision of Staff Pattern
8	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
9	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
10	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th GB
11	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
12	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	3	Recommended by the Committee for Revision of Staff Pattern



13	Demonstrator/Work Shop Instructor (Medical Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
14	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
15	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB
16	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
17	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
18	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th GB
19	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
20	Computer Programmer	7990 - 12930	1	Approved by 19th GB
21	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
22	Lab/Library Assistant (Library /Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
23	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
24	Head Clerk	8390 - 13270	1	Approved by 19th GB
25	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
26	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
27	Part-time Sweeper	2700 + DA	3	Approved by 19th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th GB
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th GB
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th GB
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th GB
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: TT, ME, CHM
Intake: TT-60, ME-60, CHM-60

Name of Institution: Model Polytechnic College, Kalliassery

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Bio Medical)	12930 - 20250	1	Approved by 19th GB
3	Head of Section (Electronics)	12930 - 20250	1	Approved by 19th GB
4	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
5	Lecturer (Electronics Engineering)	11910 - 19350	7	Approved by 19th GB
6	Lecturer (Bio Medical)	11910 - 19350	2	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Computer Engineering)	11910 - 19350	2	Approved by 19th G.B
8	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
9	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
10	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th GB
11	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
12	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	3	Recommended by the Committee for Revision of Staff Pattern



13	Demonstrator/Work Shop Instructor (Medical Electronics/ Bio Medical)	7990 - 12930	1	Approved by 19th GB
14	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Approved by 19th GB
15	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB
16	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
17	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
18	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th GB
19	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
20	Computer Programmer	7990 - 12930	1	Approved by 19th GB
21	Librarian Gr- IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
22	Lab/Library Assistant (Library /Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
23	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
24	Head Clerk	8390 - 13270	1	Approved by 19th GB
25	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
26	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
27	Part-time Sweeper	2700 + DA	3	Approved by 19th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th GB
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th GB
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th GB
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th GB
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: AE, CHM, TT
Intake: AE-60, CHM-60, TT-50

Name of Institution: **Model Polytechnic College, Mattakkara**

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Joint Director */Principal	20700 - 26600	1	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
2	Head of Section (Electronics)	12930 - 20250	2	Approved by 19th G.B
3	Head of Section (Computer)	12930 - 20250	1	Approved by 19th G.B
4	Lecturer (Electronics Engineering)	11910 - 19350	8	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Computer Engineering)	11910 - 19350	3	Approved by 19th G.B
6	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th G.B
8	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th G.B
9	Foreman (Electronics)	9190 - 15510	1	Approved by 19th G.B
10	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	4	Approved by 19th G.B
11	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Approved by 19th G.B
12	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th G.B
13	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th G.B
16	Tradesman (Computer)	5250 - 8390	1	Approved by 19th G.B
17	Computer Programmer	7990 - 12930	1	Approved by 19th G.B



18	Librarian Gr- IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
19	Lab/Library Assistant (Library /Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
20	Senior Superintendent	10790 - 18000	1	Approved by 19th G.B
21	Head Clerk	8390 - 13270	1	Approved by 19th G.B
22	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
23	Driver Gr-II	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
24	Last Grade Servant	4510 - 6230	2	Approved by 19th G.B
25	Part-time Sweeper	2700 + DA	3	Approved by 19th G.B

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th G.B
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th G.B
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th G.B
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th G.B
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

* Joint Director: In addition to the duty of Joint Director of all Polytechnic Colleges under IHRD, he/she has to handle the full additional charge of Principal, Polytechnic College, Mattakkara.

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to PA Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: AE, CHM, TT

Intake: AE-60, CHM-60, TT-60

Name of Institution:

Model Polytechnic College, Karunagappally

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Electronics)	12930 - 20250	2	Approved by 19th GB
3	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
4	Lecturer (Electronics Engineering)	11910 - 19350	8	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Computer Engineering)	11910 - 19350	3	Approved by 19th GB
6	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
8	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19th GB
9	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
10	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	4	Approved by 19th GB



11	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Approved by 19th GB
12	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Approved by 19th GB
13	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
14	Tradesman (Electronics)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Tradesman (Mechanical)	5250 - 8390	1	Approved by 19th GB
16	Tradesman (Computer)	5250 - 8390	1	Approved by 19th GB
17	Computer Programmer	7990 - 12930	1	Approved by 19th GB
18	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
19	Lab/Library Assistant (Library /Lab Assistant interchangeable)	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
20	Senior Superintendent	10790 - 18000	1	Approved by 19th GB
21	Head Clerk	8390 - 13270	1	Approved by 19th GB
22	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
23	Last Grade Servant	4510 - 6230	2	Approved by 19th G.B
24	Part-time Sweeper	2700 + DA	3	Approved by 19th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	3	Approved by 19th GB

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th GB
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th GB
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th GB
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th GB
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: AE, CHM

Intake: AE-60, CHM-60

Name of Institution: Model Polytechnic College, Poonjar

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Approved by 19th GB
2	Head of Section (Electronics)	12930 - 20250	1	Approved by 19th GB
3	Head of Section (Computer)	12930 - 20250	1	Approved by 19th GB
4	Lecturer (Electronics Engineering)	11910 - 19350	5	Approved by 19th GB
5	Lecturer (Computer Engineering)	11910 - 19350	2	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Computer Application)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Mechanical Engineering)	11910 - 19350	1	Approved by 19th GB
8	Foreman (Electronics)	9190 - 15510	1	Approved by 19th GB
9	Demonstrator/Work Shop Instructor (Electronics)	7990 - 12930	2	Approved by 19th GB
10	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Approved by 19th GB
11	Trade Instructor Gr-II (Electronics/Electrical)	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
12	Tradesman (Electronics/Electrical)	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern



13	Computer Programmer	7990 - 12930	1	Approved by 19th GB
14	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
15	Junior Superintendent	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
16	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Approved by 19th GB
18	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Approved by 19th GB
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Approved by 19th GB
3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Approved by 19th GB
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Approved by 19th GB
5	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer in Maths (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/Work Shop Instructor (Mechanical) (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to the Revision Orders made applicable from time to time.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Courses: EE, WRM

Intake: EE-30, WRM-30

Name of Institution: Model Polytechnic College, Kuzhalmannam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	20700 - 26600	1	Recommended by the Committee for Revision of Staff Pattern
2	Head of Section (Civil Engineering)	12930 - 20250	2	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Civil Engineering)	11910 - 19350	7	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Computer Engineering)	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mechanical Engineering)	11910 - 19350	2	Recommended by the Committee for Revision of Staff Pattern
6	Foreman (Civil Engineering)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
7	Demonstrator/Work Shop Instructor (Civil Engineering)	7990 - 12930	2	Recommended by the Committee for Revision of Staff Pattern
8	Demonstrator/Work Shop Instructor (Mechanical)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/Work Shop Instructor (Computer)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
10	Tradesman (Civil Engineering)	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern



11	Trade Instructor (Civil Engineering)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
12	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
13	Librarian Gr-IV	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
14	Senior Superintendent	10790 - 18000	1	Recommended by the Committee for Revision of Staff Pattern
15	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
16	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Recommended by the Committee for Revision of Staff Pattern
18	Part-time Sweeper	2700 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer in Electrical Engineering (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer in Physics (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



3	Lecturer in Chemistry (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer in Physical Education (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer in Mathematics (Part-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer in English (Full-time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

*Permanent appointment for the institution will be made effect only after complete undertaking of Polytechnic College, Kuzhalmannam by IHRD

The ratio for promotion for Trade Instructors Grade II, Grade I and Senior Grade will be 3:1:1 subject to Pay Revision Orders made applicable from time to time.



ANNEXURE – V

I H R D

**TECHNICAL HIGHER
SECONDARY SCHOOLS**



ANNEXURE - V

1	Technical Higher Secondary School, Vazhakkad	154 – 155
2	Technical Higher Secondary School, Vattamkulam	156 – 157
3	Technical Higher Secondary School, Perinthalmanna	158 – 159
4	Technical Higher Secondary School, Varadium	160 – 161
5	Technical Higher Secondary School, Thiruthiyad	162 – 162
6	Technical Higher Secondary School, Kaloor	163 – 164
7	Technical Higher Secondary School, Kaprassery	165 – 166
8	Technical Higher Secondary School, Aluva	167 – 168
9	Technical Higher Secondary School, Cherthala	169 – 169
10	Technical Higher Secondary School, Puthuppally	170 – 171
11	Technical Higher Secondary School, Mallappally	172 – 173
12	Technical Higher Secondary School, Adoor	174 – 174
13	Technical Higher Secondary School, Muttam	175 – 176
14	Technical Higher Secondary School, Peerumedu	177 – 178
15	Technical Higher Secondary School, Muttada	179 – 180



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 1, IS 1
No. of Students: 463
Name of Institution: Technical Higher Secondary School, Vazhakkad

SL.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (Physics)	11070 - 18450	2	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	2	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	2	Approved by 19 th GB
7	Lecturer (Chemistry)	11070 - 18450	2	Approved by 19 th GB
8	Lecturer (Physical Education)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
9	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
10	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
11	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
12	Trade Instructor Gr-II	6680 - 10790	1	Recommended by the Committee for Revision of Staff Pattern
13	Librarian Gr-IV	6680 - 10790	1	Approved by 19 th GB
14	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
15	Head Clerk	8390 - 13270	1	Approved by 19 th GB
16	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
18	Part-time Sweeper	2300+ DA	2	Approved by 19 th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Physics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mathematics)	Consolidated Pay	1	Approved by 19 th GB
6	Lecturer (English)	Consolidated Pay	1	Approved by 19 th GB
7	Lecturer (Zoology)	Consolidated Pay	1	Approved by 19 th GB
8	Lecturer (Botany)	Consolidated Pay	1	Approved by 19 th GB
9	Demonstrator/ Work Shop Instructor (Electrical/ Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 2, IS 2
No. of Students: 698

Name of Institution: Technical Higher Secondary School, Vattamkulam

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	3	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	3	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	4	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070 - 18450	3	Approved by 19 th GB
8	Lecturer (Physical Education)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
9	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
10	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
11	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
12	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
13	Librarian Gr-IV	6680 - 10790	1	Approved by 19 th GB
14	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
15	Head Clerk	8390 - 13270	1	Approved by 19 th GB
16	Office Assistant	5250 - 8390	2	Approved by 19 th GB
17	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
18	Part-time Sweeper	2300 + DA	3	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	3	Approved by 19 th GB



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Electronics)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Computer)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Malayalam) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
4	Lecturer (Humanities) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
5	Lecturer (Physics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (English) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Lecturer (Zoology) (Full Time)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
9	Lecturer (Botany) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
10	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/ Workshop Instructor (Electrical / Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 2, IS 1

No. of Students: 511

Name of Institution: Technical Higher Secondary School, Perinthalmanna

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	2	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Mathematics)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070 - 18450	2	Approved by 19 th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
9	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
10	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Librarian Gr- IV	6680 - 10790	1	Approved by 19 th GB
12	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
13	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
14	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
16	Part-time Sweeper	2300 + DA	2	Approved by 19 th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Humanities) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Physics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mathematics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Zoology) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
8	Lecturer (Physical Education) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/ Workshop Instructor (Electrical/Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 1, IS 1
No. of Students: 110

Name of Institution: Technical Higher Secondary School, Varadium

SL.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Physics)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (English)	11070 - 18450	1	Approved by 19 th GB
5	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19 th GB
6	Lecturer (Chemistry)	11070 - 18450	1	Approved by 19 th GB
7	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Approved by 19 th GB
9	Last Grade Servant	4510 - 6230	1	Approved by 19 th GB
10	Part-time Sweeper	2300 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

SL.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Mathematics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
4	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 1, IS 1
No. of Students: 148

Name of Institution: Technical Higher Secondary School, Thiruthiyad

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Physics)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (English)	11070 - 18450	1	Approved by 19 th GB
5	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19 th GB
6	Lecturer (Chemistry)	11070 - 18450	1	Approved by 19 th GB
7	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Approved by 19 th GB
9	Last Grade Servant	4510 - 6230	1	Approved by 19 th G.B
10	Part-time Sweeper	2300 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Mathematics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 1
Higher Secondary PS 3, IS 2
No. of Students: 649

Name of Institution: Technical Higher Secondary School, Kaloor

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Assistant Director*/ Principal	12930 - 20250	1	Approved by 19th G.B and Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Electronics)	11070 - 18450	2	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	2	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English)	11070 - 18450	3	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	3	Approved by 19 th GB
7	Lecturer (Chemistry)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
8	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
9	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
10	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
12	Librarian Gr- IV	6680 - 10790	1	Approved by 19 th GB
13	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
14	Head Clerk	8390 - 13270	1	Approved by 19 th GB
15	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
16	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
17	Part-time Sweeper	2300 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Physics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mathematics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (English) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Zoology) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Lecturer (Botany) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Physical Education Teacher (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Demonstrator/ Workshop Instructor (Electrical/Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
11	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB

** Assistant Director: In addition to the duty of Assistant Director of all THSS under IHRD, he/she has to handle the full additional charge of THSS, Kaloor.*



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 2, IS 1
No. of Students: 494

Name of Institution: Technical Higher Secondary School, Kaprassery

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	2	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English)	11070 - 18450	3	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	2	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070-18450	2	Recommended by the Committee for Revision of Staff Pattern
8	Junior System Analyst	9190-15510	1	Approved by 19 th GB
9	Computer Programmer	7990-12930	1	Approved by 19 th GB
10	Foreman (Electronics)	9190-15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Librarian Gr- IV	6680 - 10790	1	Approved by 19 th GB
12	Library/Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
13	Head Clerk	8390 - 13270	1	Approved by 19 th GB
14	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
16	Part-time Sweeper	2300 + DA	2	Approved by 19 th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Physics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mathematics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Zoology) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
8	Physical Education Teacher (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/ Work Shop Instructor (Electrical/ Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
10	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 2, IS 0
No. of Students: 195

Name of Institution: Technical Higher Secondary School, Aluva

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (Physics)	11070 - 18450	1	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	1	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19 th GB
7	Lecturer (Chemistry)	11070 - 18450	1	Approved by 19 th GB
8	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
9	Library/Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
10	Office Assistant	5250 - 8390	1	Approved by 19 th GB
11	Last Grade Servant	4510 - 6230	1	Approved by 19 th GB
12	Part-time Sweeper	2300 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Physics) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Chemistry) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Mathematics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 1, IS 1
No. of Students: 150

Name of Institution: Technical Higher Secondary School, Cherthala

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Physics)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (English)	11070 - 18450	1	Approved by 19 th GB
5	Lecturer (Mathematics)	11070 - 18450	1	Approved by 19 th GB
6	Lecturer (Chemistry)	11070 - 18450	1	Approved by 19 th GB
7	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Approved by 19 th GB
9	Last Grade Servant	4510 - 6230	1	Approved by 19 th GB
10	Part-time Sweeper	2300 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Mathematics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
4	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th G.B



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 3, IS 1
No. of Students: 598

Name of Institution: Technical Higher Secondary School, Puthuppally

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Mathematics)	11070 - 18450	4	Approved by 19 th GB
7	Lecturer (Chemistry)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
8	Lecturer (Physical Education)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
9	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
10	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
11	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
12	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
13	Librarian Gr- IV	6680 - 10790	1	Approved by 19 th GB
14	Library/Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
15	Head Clerk	8390 - 13270	1	Approved by 19 th GB
16	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
17	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
18	Part-time Sweeper	2300 + DA	3	Approved by 19 th GB



TEMPORARY POST

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	3	Approved by 19 th GB

CONTRACT EMPLOYEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Physics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Zoology) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
7	Lecturer (Botany) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
8	Demonstrator/ WorkShop Instructor (Electrical /Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 1
Higher Secondary PS 2, IS 1
No. of Students: 364

Name of Institution: Technical Higher Secondary School, Mallappally

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	2	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	2	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	3	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070 - 18450	2	Approved by 19 th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
9	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
10	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/ Workshop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
12	Library/Lab Assistant	4630 - 7000	1	Approved by 19 th GB
13	Head Clerk	8390 - 13270	1	Approved by 19 th GB
14	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
15	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
16	Part-time Sweeper	2300 + DA	2	Approved by 19 th GB

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Humanities) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Physics) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
4	Lecturer (Chemistry) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
5	Lecturer (English) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
6	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
7	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
8	Lecturer (Physical Education) (Full Time)	Consolidated Pay	1	Approved by 19 th GB
9	Demonstrator/ Work Shop Instructor (Electrical/Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 1, IS 1
No. of Students: 136

Name of Institution: Technical Higher Secondary School, Adoor

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Physics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Chemistry)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
8	Office Assistant	5250 - 8390	1	Approved by 19 th GB
9	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
10	Part-time Sweeper	2300 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Mathematics) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
4	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 2
Higher Secondary PS 3, IS 1
No. of Students: 590

Name of Institution: Technical Higher Secondary School, Muttam
(Thodupuzha)

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	3	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	3	Approved by 19 th GB
6	Lecturer (Mathematics)	11070 - 18450	4	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070 - 18450	3	Approved by 19 th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
9	Computer Programmer	7990 - 12930	1	Approved by 19 th GB
10	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
11	Demonstrator/ Work Shop Instructor (Electronics)	7990 - 12930	1	Approved by 19 th GB
12	Librarian Gr-IV	6680 - 10790	1	Approved by 19 th GB
13	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
14	Head Clerk	8390 - 13270	1	Approved by 19 th GB
15	Office Assistant	5250 - 8390	2	Recommended by the Committee for Revision of Staff Pattern
16	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
17	Part-time Sweeper	2300 + DA	2	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern



CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Full Time)	Consoldated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities) (Full Time)	Consoldated Pay	1	Approved by 19 th GB
3	Lecturer (Physics) (Part Time)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Chemistry) (Part Time)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English) (Part Time)	Consoldated Pay	1	Approved by 19 th GB
6	Lecturer (Zoology) (Full Time)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Botany) (Part Time)	Consoldated Pay	1	Approved by 19 th GB
8	Physical Education Teacher (Full Time)	Consoldated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/ Workshop Instructor (Electrical /Electronics) (Full Time)	Consoldated Pay	1	Approved by 19 th GB
10	Computer Programmer (Full Time)	Consoldated Pay	1	Approved by 19 th GB

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 1
Higher Secondary PS 1, IS 1
No. of Students: 320

Name of Institution: Technical Higher Secondary School, Peerumedu

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Approved by 19 th GB
4	Lecturer (Physics)	11070 - 18450	2	Approved by 19 th GB
5	Lecturer (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Mathematics)	11070 - 18450	2	Approved by 19 th GB
7	Lecturer (Chemistry)	11070 - 18450	2	Approved by 19 th GB
8	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
9	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
10	Head Clerk	8390 - 13270	1	Approved by 19 th GB
11	Office Assistant	5250 - 8390	1	Approved by 19 th GB
12	Last Grade Servant	4510 - 6230	2	Approved by 19 th GB
13	Part-time Sweeper	2300 + DA	2	Approved by 19 th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT EMPLOYEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Malayalam) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
2	Lecturer (Humanities) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
3	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (English) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Computer Programmer (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
7	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
8	Physical Education Teacher (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
9	Demonstrator/Work Shop Instructor (Electrical / Electronics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Branches: Secondary 0
Higher Secondary PS 2, IS 1

Name of Institution: Technical Higher Secondary School, Muttada

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Principal	12930 - 20250	1	Approved by 19 th GB
2	Lecturer (Electronics)	11070 - 18450	1	Approved by 19 th GB
3	Lecturer (Computer)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (Physics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (English)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
6	Lecturer (Mathematics)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
7	Lecturer (Chemistry)	11070 - 18450	1	Recommended by the Committee for Revision of Staff Pattern
8	Junior System Analyst	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
9	Foreman (Electronics)	9190 - 15510	1	Recommended by the Committee for Revision of Staff Pattern
10	Library/ Lab Assistant	4630 - 7000	1	Recommended by the Committee for Revision of Staff Pattern
11	Office Assistant	5250 - 8390	1	Approved by 19 th GB
12	Last Grade Servant	4510 - 6230	1	Recommended by the Committee for Revision of Staff Pattern
13	Part-time Sweeper	2300 + DA	2	Approved by 19 th GB



TEMPORARY POST

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-Service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern

CONTRACT FACULTY

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Lecturer (Physics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Lecturer (Chemistry) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
3	Lecturer (Mathematics) (Full Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
4	Lecturer (English) (Part Time)	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
5	Lecturer (Zoology) (Part Time)	Consolidated Pay	1	Approved by 19 th GB
6	Lecturer (Botany) (Part Time)	Consolidated Pay	1	Approved by 19 th GB

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	On Monthly Stipend basis	1	Approved by 19 th GB



ANNEXURE – VI

IHRD

- REGIONAL CENTRES
- EXTENSION CENTRES
- STUDY CENTRES
- SKILL DEVELOPMENT CENTRES
- MODEL FINISHING SCHOOLS



ANNEXURE - VI

- (a) Regional Centres
- (i) Regional Centre, Thiruvananthapuram 183-183
- (ii) Regional Centre, Edappally, Ernakulam 184-184
- (b) Extension Centres
- (i) Extension Centre, Cherpu, Thrissur 185-185
- (ii) Extension Centre, Thirur, Malappuram 186-186
- (iii) Extension Centre, Kundara 187-187
- (c) Study Centres
- (i) Study Centre, Valanchery, Malappuram 188-188
- (i) Study Centre, Rajakkad, Idukki 189-189
- (d) Skill Development Centre
- Skill Development Centre, Dhanuvachapuram 190-190
- (e) Model Finishing Schools
- (a) Model Finishing School, Thiruvananthapuram 191-191
- (b) Model Finishing School, Ernakulam 192-192



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Regional Centre of IHRD, Thiruvananthapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Lecturer in Computer Engineering/System Analyst	11910 - 19350	1	Recommended by the Committee for Revision of Staff Pattern
2	Head Clerk	8390 - 13270	1	Recommended by the Committee for Revision of Staff Pattern
3	Last Grade Servant	4510 - 6230	1	Approved by 19 th GB
4	Part-time Sweeper / Part-time Sanitary Worker	2700 + DA	2	Approved by 19 th GB

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern
2	Security Guard (Ex-service)	Consolidated Pay	3	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: **Regional Centre of IHRD, Edappally, Ernakulam**

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Junior System Analyst	9190 - 15510	1	Approved by 19 th GB
2	Office Assistant	5250 - 8390	1	Approved by 19 th GB
3	Last Grade Servant	4510 - 6230	1	Approved by 19 th GB
4	Part-time Sweeper/ Part-time Sanitary Worker	2700 + DA	1	Approved by 19 th GB

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	Computer Programmer	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Extension Centre of IHRD, Cherpu, Thrissur

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEES

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	2	Recommended by the Committee for Revision of Staff Pattern

As per the requirement and functional viability of the centre, faculties and supporting faculties can be engaged from other sister institutions on working arrangement basis or staff from outside on guest basis, according to actual work load with the sanction from the Director IHRD as per the specific proposal from the centre.



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Extension Centre of IHRD, Tirur

SLNo.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

SLNo.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Extension Centre of IHRD, Kundara

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Study Centre of IHRD, Valanchery, Malappuram

Sl.No	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Study Centre of IHRD, Rajakkad, Idukki

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Skill Development Centre, Dhanuvachapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: Model Finishing School, Thiruvananthapuram

Sl.No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

Sl.No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern



**STAFF PATTERN FOR
INSTITUTE OF HUMAN RESOURCES DEVELOPMENT**

Name of Institution: **Model Finishing School, Ernakulam**

No.	Name of Post	Existing Scale of Pay	Sanctioned Strength	Remarks
1	Computer Programmer	7990 - 12930	1	Recommended by the Committee for Revision of Staff Pattern
2	Office Assistant	5250 - 8390	1	Recommended by the Committee for Revision of Staff Pattern
3	Part-time Sweeper	2700 + DA	1	Recommended by the Committee for Revision of Staff Pattern

TEMPORARY POSTS

No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Security Guard (Ex-service)	Consolidated Pay	2	Recommended by the Committee for Revision of Staff Pattern
2	System Analyst	Consolidated Pay	1	Recommended by the Committee for Revision of Staff Pattern

PAID TRAINEE

No.	Name of Post	Pay	Sanctioned Strength	Remarks
1	Data Entry Operator Trainee	Monthly Stipend basis	1	Recommended by the Committee for Revision of Staff Pattern

