



Institute of Human Resources Development
Chackai, Thiruvananthapuram-24
PROCEEDINGS

IHRD – Extending the benefits of Rule 60(C) of part1, KSRs to the employees of IHRD - orders issued.

No. IHRD/1310/2024-EA1

Dated, Thiruvananthapuram, 01.11.2024

- Read:-*
1. *Minutes of the 97th meeting of Executive Committee of IHRD held on 09.05.2018*
 2. *Minutes of 23rd Governing Body of IHRD held on 27.02.2019*
 3. *Letter No EA1/5800/2019/HRD dated 22.07.2019, 06.01.2020, 03.06.2020, and 06.01.2023 from the Director IHRD*
 4. *G.O (Ms.) No. 633/2024/HEDN dated 30.10.2024*
 5. *G.O (Ms.) No. 634/2024/HEDN dated 30.10.2024*

ORDER

As per the letters read above Government have accorded sanction to IHRD for extending the benefit of Rule 60(C) of Part 1 of KSR to the teaching faculty of the educational institutions under IHRD, Subject to the conditions specified in the Rule 60 (C) of Part 1 KSR as detailed below

1. “The teaching staff of all educational institutions (including Principals of colleges) who complete the age of superannuation (58 years in the case of IHRD) during the course of an academic year shall continue still last day of the month in which academic year ends; but the extended period of service shall not be reckoned for any service benefits such as increment, higher grade, accrual of leave, promotion and pay revision effective from a date after the date of superannuation.”

2. The teaching staff of educational institutions who are allowed to continue in service beyond the date of superannuation till the end of the academic year will not be eligible for any leave other than casual leave during the period of their service beyond the date of superannuation and if they apply for any leave other than casual leave during the period, they shall be retired from service from the date of such application of leave.

3. In the circumstances sanction is hereby accorded with immediate effect to all the teaching faculties in the educational institutions under IHRD to continue in service beyond the date of superannuation till the end of the academic year subject to the conditions stated in the preceding paragraphs.


Dr. V.A. Arun Kumar
DIRECTOR

To

1. *All heads of Institutions*
2. *Administrative officer*
3. *Finance Officer*
4. *SF*
5. *O.C*



GOVERNMENT OF KERALA

Abstract

Higher Education – IHRD – Extending the benefits of Rule 60(C) of Part I, KSRs – Sanction accorded – orders issued.

HIGHER EDUCATION (J) DEPARTMENT

G.O.(Ms)No.633/2024/HEDN Dated, Thiruvananthapuram, 30-10-2024

- Read:- 1. Minutes of the 97th meeting of Executive Committee of IHRD held on 09.05.2018.
2. Minutes of 23rd Governing Body of IHRD held on 27.02.2019.
3. Letter No. EA1/5800/2019/HRD dated 22.07.2019, 06.01.2020, 03.06.2020 and 06.01.2023 from the director, IHRD.

ORDER

As per letters read 3rd above the Director, IHRD has submitted a proposal for unification of date of superannuation of teaching faculty members in the educational institutions under IHRD on par with Government Educational Institutions, with approval of Executive Committee and Governing Body of IHRD.

Government have examined the matter in detail. In educational institutions under LBS Centre for Science and Technology and Cooperative Academy of Professional Education (CAPE) teaching faculties are allowed to continue in service till the last day of academic year. In the circumstances, Government are pleased to accord sanction for extending the benefit of Rule 60(C) of Part I, KSRs to the employees of IHRD, as the benefit is for the student's advantage, so as to avoid the hardship caused due to the retirement of teachers by the middle of the academic year and the time lapse evolved for the appointment of substitute teachers / guest faculties etc., subject to the conditions specified in the Rule 60(C) of Part I, KSRs as below.

- (i) the teaching staff of all educational institutions (including Principals

of Colleges) who complete the age of 56 years during the course of an academic year shall continue till last day of the month in which academic year ends; but the extended period of service shall not be reckoned for any service benefits such as increment, higher grade, accrual of leave, promotion and pay revision effective from a date after the date of superannuation.

(ii) The teaching staff of educational institutions who are allowed to continue in service beyond the date of superannuation till the end of the academic year will not be eligible for any leave other than casual leave during the period of their service beyond the date of superannuation and if they apply for any leave other than casual leave during the period, they shall be retired from service from the date of such application of leave.

(By order of the Governor)
ASHA A K
DEPUTY SECRETARY

To:
The Director, IHRD, Thiruvananthapuram
The Principal Accountant General (A&E/Audit), Kerala,
Thiruvananthapuram.
Finance Department
The Information Officer, Web & New Media, I&PRD
www.highereducation.kerala.gov.in
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Signed by
Salini P

Date: 30-10-2024 13:14:09
Section Officer



GOVERNMENT OF KERALA

Abstract

Higher Education – IHRD – Extending the benefits of Rule 60(C) of Part I, KSRs to the employees of IHRD – sanction accorded – Modified - orders issued.

HIGHER EDUCATION (J) DEPARTMENT

G.O.(Ms)No.634/2024/HEDN Dated,Thiruvananthapuram, 30-10-2024

Read:- 1. G.O(Ms.)No. 633/2024/HEDN dated 30.10.2024

ORDER

The Para 2 (i) of the above Government order is modified as follows:

"(i) The teaching staff of all educational institutions (including Principals of Colleges) who complete the age of superannuation (58 years in the case of IHRD) during the course of an academic year shall continue till last day of the month in which academic year ends; but the extended period of service shall not be reckoned for any service benefits such as increment, higher grade, accrual of leave, promotion and pay revision effective from a date after the date of superannuation."

The Government Order read above stands modified to the above extent only.

(By order of the Governor)
ASHA A K
DEPUTY SECRETARY

To:

The Director, IHRD, Thiruvananthapuram
The Principal Accountant General (A&E/Audit), Kerala,
Thiruvananthapuram.
Finance Department
The Information Officer, Web & New Media, I&PRD
www.highereducation.kerala.gov.in

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Signed by

Salini P

Date: 30-10-2024 17:01:24

Section Officer