



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

PROCEEDINGS

IHRD – Enhancement of consolidated pay, daily wages, remuneration, stipend etc... for the faculty members, supporting staff and retired officials engaged under IHRD – Sanction accorded – Orders issued.

No. EB3/15275/2018/IHRD

Dated, Thiruvananthapuram 12th March 2024

- Read:-**
- 1. Resolution of the 107th meeting of the Executive Committee of IHRD held on 07.11.2023*
 - 2. Report of the Sub-committee, constituted for the Enhancement of consolidated pay, daily wages, remuneration, stipend etc... for the faculty members, supporting staff and retired officials in all streams under IHRD.*

ORDER

As resolved by the 107th meeting of the Executive Committee of IHRD in the minutes read above, sanction is accorded for the enhancement of remuneration of staff appointed on consolidated pay/ daily wages/ remuneration/ stipend etc...@ 20% of the existing rate. The committee also recommended more than 20% for Principals of CAS, MPTC, THSS, Customer Support Engineer, Service Technician (in PMD unit) and Data Entry Operator Trainees considering their nature and quantum of work involved. The enhancement of remuneration shall be effective with effect from the remuneration paid from April 2024 onwards (i.e. from 01.04.2024 onwards).

Sl. No.	Category	Existing Rate of Remuneration		Revised rate of Remuneration	
		Full time	Part time	Full time	Part time
1.	Principal (Engineering College)	Rs.1,00,000/- per month	-	No change	
2.	Professor in Engineering Colleges in Engineering subjects. (Retired hands with Ph.D having the qualification prescribed as per AICTE norms)	Consolidated pay Rs.60,000/- per month	-		Consolidated pay Rs.72,000/- per month

3.	Associate Professor in Engineering Colleges in Engineering subjects. (Retired hands with Ph.D having the qualification prescribed as per AICTE norms)	Consolidated pay Rs.55,700/- per month	-		Consolidated pay Rs.66,840/- per month
4.	Assistant Professor in Engineering Colleges in Engineering subjects. (as per AICTE norms)	Consolidated pay Rs.25,920/- per month	-	Consolidated pay Rs.31,100/- per month	-
5.	Part time Assistant Professor in Engineering Colleges in Engineering subjects. (having qualifications prescribed as per AICTE norms)	-	Hourly remuneration of Rs.360/- subject to a maximum of Rs.17,280/- per month	-	Hourly remuneration of Rs.430/- subject to a maximum of Rs.20,700/- per month
6.	Assistant Professor in Engineering Colleges in Arts & Science subjects.	Consolidated pay Rs.22,320/- per month	-		Consolidated pay Rs.26,800/- per month
7.	Part time Assistant Professor in Engineering Colleges in Arts & Science subjects.	-	Hourly remuneration of Rs.360/- per hour subject to a maximum of Rs.16,800/- per month	-	Hourly remuneration of Rs. 430/- per hour subject to a maximum of Rs.20,160/- per month
8.	Lecturer in Engineering & Non - Engineering subjects for CAS & MPT	Consolidated pay of Rs.19,200/- per month*	Rs.360/- per hour subject to a maximum of Rs.16,800/- per month	Consolidated pay of Rs.23,000/- per month *	Rs.430/- per hour subject to a maximum of Rs.20,160/- per month
* Consolidated pay of Rs.25,000/- is sanctioned for full time faculty having NET/Ph.D qualification awarded as per UGC regulations 2010.					
9.	Lecturer in Engineering & Non - Engineering subjects in THSS/RC/EC/SC/MFS	Consolidated pay of Rs.16,800/- per month	Rs.300/- per hour subject to a max. of Rs.14,400/- per month	Consolidated pay of Rs.20,160/- per month	Rs.360/- per hour subject to a max. of Rs.17,280/- per month
10.	Lecturer in Engineering & Non - Engineering subjects in THSS/RC/EC/ SC/MFS	Consolidated pay of Rs 17,800/- per month	Rs 300/-per hour subject to a max. of Rs 14,400/- per month	Consolidated pay of Rs.21,360/- per month	Rs.360/- per hour subject to a max. of Rs.17,280/- per month

	(Retired faculties from Govt./ Aided Higher Secondary/ VHSE/Polytechnic colleges)				
11.	Principal, CAS (Retired faculty from Govt./Aided colleges)	Consolidated pay of Rs.30,000/- per month	-	Consolidated pay of Rs.40,000/-per month	-
12.	Principal, MPT (Retired faculty from Govt./Aided colleges)	Consolidated pay of Rs.27,000/- per month	-	Consolidated pay of Rs.40,000/ per month	-
13.	Principal, THSS (Retired faculty from Govt./Aided Higher Secondary/ VHSE/ Polytechnic colleges)	Consolidated pay of Rs.21,600/- per month	-	Consolidated pay of Rs.30,000/. per month	-
14.	Administrative Officer/Finance Officer/Financial Consultant in IHRD Head Quarters	Consolidated pay of Rs.30,000/- per month	-	Consolidated pay of Rs.36,000/per month	-
15.	Administrative Officer/ Administrative Assistant in Engineering colleges	Consolidated pay of Rs.19,800/- per month	-	Consolidated pay of Rs.23,760/ per month	-
16.	Senior Superintendent	Consolidated pay of Rs.16,800/- per month	-	Consolidated pay of Rs.20,160/- per month	-
17.	Computer Programmer (Degree with PGDCA)	Rs.600/- per day of actual duty subject to a max. of Rs.14,400/-	Rs.240/- per hour subject to a max. of Rs.12,000/-	Rs.720/-per day of actual duty subject to a max. of Rs.17,280/-	Rs.290/-per hour subject to a max. of Rs.14,400/-
18.	Demonstrator/ Workshop Instructor/ Technical Store Keeper	Rs.600/- per day of actual duty subject to a max. of Rs.14,400/-	Rs.240/- per hour subject to a max. of Rs.12,000/-	Rs.720/-per day of actual duty subject to a max. of Rs.17,280/-	Rs.290/-per hour subject to a max. of Rs.14,400/-
19.	Tradesman	Rs.480/- per day of actual duty subject to a max. of Rs.10,800/-	-	Rs.580/- per day of actual duty subject to a max. of Rs.12,960/-	-

20.	Office Assistant	Rs.480/- per day of actual duty	-	Rs.580/- per day of actual duty	-
21.	Overseer Gr. III	Consolidated pay of Rs.12,000/- per month	-	Consolidated pay of Rs.14,400/- per month	-
22.	Librarian Grade IV	Rs.480/- per day of actual duty subject to a max. of Rs.10,800/-	-	Rs.580/- per day of actual duty subject to a max. of Rs.12,960/-	-
23.	Lab/ Library Assistant	Rs.420/- per day of actual duty subject to a max. of Rs.9,600/-	-	Rs.500/- per day of actual duty subject to a max. of Rs.11,520/-	-
24.	Driver	Rs.735/- per day of actual duty (Heavy/Light)	-	Rs.880/- per day of actual duty (Heavy/Light)	-
25.	Last Grade Servants (on Consolidated pay)	Consolidated pay of Rs.18,000/- per month	-	Consolidated pay of Rs.21,600/- per month	-
26.	Last Grade Servants on daily wages	Rs.420/- per day of actual duty	-	Rs.500/- per day of actual duty	-
27.	Security Guard (Ex-service men only)	Rs.600/- per day of actual duty	-	Rs.720/- per day of actual duty	-
28.	Part time sweeper/ Part time sanitary worker/ Scavenger	Rs.300/- per day of actual duty	-	Rs.360/- per day of actual duty	-
29.	Medical Doctor (on part-time consultancy service) in Engineering Colleges under IHRD	Consolidated pay of Rs.12,000/- per month	-	Consolidated pay of Rs.14,400/- per month	-
30.	Expert faculty member from other institutions, representatives from Universities/ other institutions in various committees	Rs.600/- + TA per sitting	-	Rs.720/- + TA per sitting	-

31.	Stipend of Data Entry Operator Trainee	Rs.7,800/- per month (Rs.9,000/- for trainees having higher qualification, i.e, B.Sc. Computer Science/ Degree with PGDCA/ Certificate in Computerized Financial Accounting awarded by Govt. / Quasi Govt. organizations)	-	Rs.10,000/-per month (Rs.12,000/- for trainees having higher qualification, i.e, B.Sc. Computer Science/ Degree with PGDCA/ Certificate in Computerized Financial Accounting awarded by Govt. / Quasi Govt. organizations)	-
32.	Customer Support Engineer (1 Nos.)	Rs.18,000/-		Rs.25,000/-	
33.	Service Technician (2 Nos.)	Rs.12,000/-		Rs.15,000/-	
34.	Clerk (On ad-hoc) (1 No.)	Rs.8,400/-		Rs.10,000/-	
35.	Service Technician Trainee (1 No.)	Rs.6,000/-		Rs.7,200/-	


Dr. V. A. Arun Kumar
DIRECTOR

To,

1. All heads of Institutions under IHRD
2. Administrative Officer
3. Finance Officer
4. Accounts Officer
5. All Section Heads
6. Finance B Section
7. S.F
8. O.C

